



What is NCThinks?

NCThinks is North Carolina's strategic suggestion system. Our mission is to save tax dollars by engaging employees in workplace improvement related to organizational objectives. In other words, at NCThinks, our mission is your mission.

As an incentive to participate, employees are handsomely recognized and rewarded for submitting creative ideas that support organizational objectives.

What are the rewards for having an idea adopted?

Pride and job satisfaction are the greatest rewards. In addition, suggesters may receive cash awards up to \$20,000 individual/\$100,000 team, up to three days leave with pay, and a certificate from the Governor's Office.

Who is eligible?

Full-time, part-time or temporary North Carolina state employees (state paid)

What suggestions are eligible?

- Suggestions that offer improvements in safety, costs, productivity, working conditions, services to the public, energy resources or employee morale are invited.
- The suggestions must be innovative ideas that the employee can not implement without supervisor approval.

What suggestions are not eligible?

- Ideas currently under consideration, duplicates, common practices, complaints, grievances, salary/classification/benefit changes, enforcement of existing rules or regulations, or routine maintenance matters.

How can I participate?

- Your agency or school will identify its most pressing challenges. Think of a solution. Outline it step-by-step. Collect facts and figures to support your idea.

For more information and complete details, go to: www.ncthinks.nc.gov